

Calgary Foothills Soccer Club

Child Protection Policy



February 13, 2020

As a soccer club primarily focused on delivering soccer programs to children, we must always, as coaches, coordinators and/or staff, be attentive and ensure that the environment is safe and supportive to their needs. As such, the Calgary Foothills Soccer Club expects all those directly involved with children in soccer, to always be and present a positive and ethical representation of themselves and Calgary Foothills Soccer Club, and to always consider children's safety.

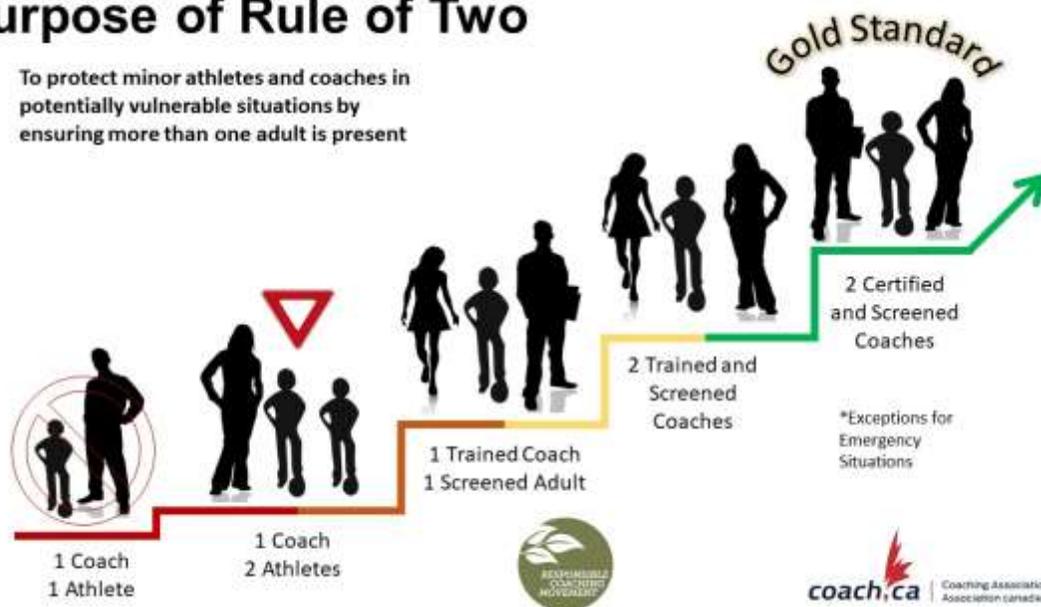
As such, and on behalf of the Calgary Foothills Soccer Club Staff and Board of Directors, the following child protection policy must always be adhered to.

A Coach/Coordinator/Staff, must not:

1. Engage directly with children through social media channels such as: Facebook, Instagram, Snapchat, and any other social media outlets. Club and team-based group communication sites such as TeamSnap are to be utilized whenever possible;
2. Participate in any direct meeting with an individual player that is not done in the presence of another adult such as the team manager, assistant coach and/or the player's parent or guardian. Direct feedback before, during or post games/practice scenarios is encouraged but must always be done at the training ground or similar venues within in a visible setting;

Purpose of Rule of Two

To protect minor athletes and coaches in potentially vulnerable situations by ensuring more than one adult is present



3. Be alone with a child in a non-visible place and/or enclosed space, such as a car, change room, office or similar at any time;
4. Enter the locker room, change room, dressing room without knocking to let the players know you are about to enter. Please have a gender specific team official check to provide clearance that you can enter the dressing room.
5. Force/coerced/feel obligated to participate beyond their capability in sport activity when injured, suffering from an illness or rehabilitation from an injury.
6. Treat injured players out of sight of others. Please use a "two persons" supervision system when dealing with injured players. We encourage female team officials to treat female players and male team officials to treat male players.
7. Provide transportation to and from practices, tournaments, festivals and games to children unless accompanied by the player's guardian and/or parent, or unless written permission is provided from the parent or guardian
8. Leave children alone after a game or practice if their parent/guardian has not arrived to pick them up. In such cases the Coach and or Team Manager must remain with child in a visible place until the player is picked up;
9. Conduct practices alone with a children's team. Make sure you are in a visible place and that there are parents/guardians and or other adults present in the direct vicinity;
10. Use profanity, swearing, ridicule or violence towards a child. Given your important role at Calgary Foothills Soccer Club and your interaction with CFSC players, parents and families, your attention to the above is required and is appreciated.

If at any time you are faced with a "grey" situation, take the side of caution or seek guidance from the club technical staff, as even the most innocent type of situations can lead to unwanted challenges and misunderstandings. The core of this framework is to put the child's safety and wellbeing first and never put yourself in a situation where you are alone with a child whether in a physical space or via direct communication channels. As a coach / team official, you must also be aware and keep all requirements as part of Alberta Soccer up to date. Please reference this links for more information: